



AHALIA SCHOOL OF MANAGEMENT

Palakkad - 678557, Ph: 04923-207800, 9496000133
E-mail : admin.asm@ahalia.edu.in, www.ahaliaschoolofmanagement.org

ANTI-RAGGING CELL (Academic Year 2017-18)

Date: 15.3.2018

In ASM an anti-ragging cell is functioning with the following members

1. Dr. G Sobhana - Principal
2. Dr. Dhanu P - Assistant Professor
3. Mr. George Thomas - Assistant Professor
4. Mr. Rakesh P Prabhakar - Administrator

Sobhana
Principal 15/3/18

Principal
Ahalia School of Management
Palakkad





AHALIA SCHOOL OF MANAGEMENT





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ANTI-RAGGING CELL REPORT

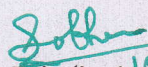
ACADEMIC YEAR: 2017-2018

Date: 15.3.2018

In ASM an anti-ragging cell is functioning with the following members

1. Dr. G Sobhana - Principal 
2. Dr. Dhanu P - Assistant Professor 
3. Mr. George Thomas - Assistant Professor 
4. Mr. Rakesh P Prabhakar - Administrator 

1. The Committee reported that there were no incidents of ragging or sexual harassment in the campus during the academic year.
2. At the time of admission the institution takes an undertaking (oath) from all students pledging that they will not engage in any kind of anti-ragging activities. We organize awareness programmes with the help of experts in this respect.


Principal 15/3/18

Principal
Ahalia School of Management
Palakkad





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ANTI-RAGGING CELL (Academic Year 2018-19)

Date: 10.05.2019

In ASM an anti-ragging cell is functioning with the following members

1. Dr. C. Ashokan - Principal 
2. Mr. Sreerajan Menon - Assistant Professor 
3. Dr. Sangeetha P - Assistant Professor 
4. Mr. Rakesh P Prabhakar - Administrator 


Principal

Principal
Ahalia School of Management
Palakkad





AHALIA SCHOOL OF MANAGEMENT

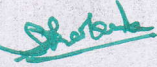



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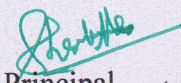
ACADEMIC YEAR: 2018-2019

Date: 10.05.2019

An anti-ragging cell has been functioning in the ASM with the following members

1. Dr. C. Ashokan - Principal 
2. Mr. Sreerajan Menon - Assistant Professor 
3. Dr. Sangeetha P - Assistant Professor 
4. Mr. Rakesh P Prabhakar - Administrator 

1. During the academic year it is found that there were no incidents of ragging or sexual harassment in the ASM.
2. As done in the previous year, this academic year at the time of admission the institution takes an undertaking (oath) from all students pledging that they will not engage in any kind of anti-ragging activities. Moreover the institution conducted one awareness programme with the help of experts in this respect.


Principal
Ahalia School of Management
Palakkad

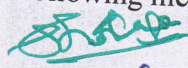
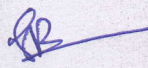




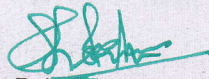


ANTI-RAGGING CELL (Academic Year 2019-20)

Date: 13.07.2020

In ASM an anti-ragging cell is functioning with the following members

1. Dr. C. Ashokan - Principal 
2. Mr. Sreeranjana Menon - Assistant Professor 
3. Dr. Sangeetha P - Assistant Professor 
4. Mr. Rakesh P Prabhakar - Administrator 


Principal

Principal
Ahalia School of Management
Palakkad





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ANTI-RAGGING CELL REPORT

ACADEMIC YEAR: 2019-2020

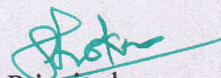
Date: 13.07.2020

In ASM an anti-ragging cell is functioning with the following members

1. Dr. C. Ashokan - Principal 
2. Mr. Sreerajan Menon - Assistant Professor 
3. Dr. Sangeetha P - Assistant Professor 
4. Mr. Rakesh P Prabhakar - Administrator 

1. The Committee reported that there were no incidents of ragging or sexual harassment in the Ahalia School of Management during the academic year 2019-20.
2. At the time of admission the institution takes an undertaking (oath) from all students pledging that they will not engage in any kind of anti-ragging activities. In addition to this, the ASM organized one awareness programme by the faculty members.




Principal

Principal
Ahalia School of Management
Palakkad

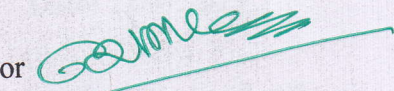


ANTI-RAGGING CELL (Academic Year 2020-21)

Date: 22.07.2021

In ASM an anti-ragging cell is functioning with the following members

1. Prof. Dr. B. Vijayachandran Pillai - Principal & Director
2. Ms. Jisha O - Assistant Professor
3. Dr. Sangeetha P - Assistant Professor
4. Dr. Aashna Sidhic - Assistant Professor
5. Mr. Rakesh P Prabhakar - Administrator


Principal & Director

Principal
Ahalia School of Management
Palakkad





AHALIA SCHOOL OF MANAGEMENT

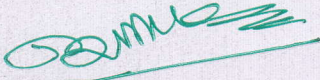




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ANTI-RAGGING CELL REPORT


ACADEMIC YEAR: 2020-2021

Date: 22.07.2021

In ASM an anti-ragging cell is functioning with the following members

- | | | |
|---------------------------------------|------------------------|---|
| 1. Prof. Dr. B. Vijayachandran Pillai | - Principal & Director |  |
| 2. Ms. Jisha O | - Assistant Professor |  |
| 3. Dr. Sangeetha P | - Assistant Professor |  |
| 4. Dr. Aashna Sidhic | - Assistant Professor |  |
| 5. Mr. Rakesh P Prabhakar | - Administrator |  |

1. The committee found that there were no incidents of ragging or sexual harassment during the academic year 2020-21 in the ASM. Further special classes were organized by the faculty members to discuss about the need for involvement of anti-ragging activities.



Principal & Director



Principal
Ahalia School of Management
Palakkad



ANTI-RAGGING CELL (Academic Year 2021-22)

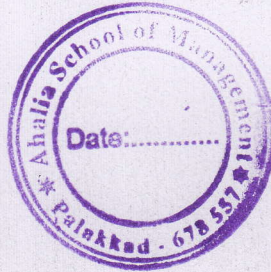
Date: 05.05.2022

In ASM an anti-ragging cell is functioning with the following members

1. Prof. Dr. B Vijayachandran Pillai - Principal & Director
2. Ms. Manju M - Assistant Professor
3. Mr. Sivanunni P S - Assistant Professor
4. Ms. Deepthi K - Student coordinator
5. Ms. Roshini P Warriar - Student coordinator

Principal & Director

Principal
Ahalia School of Management
Palakkad





AHALIA SCHOOL OF MANAGEMENT



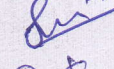


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ANTI-RAGGING CELL REPORT


ACADEMIC YEAR: 2021-2022

Date: 05.05.2022

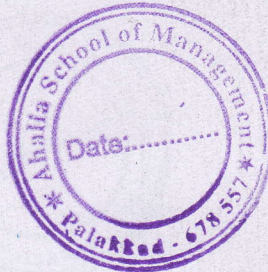
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- | | | |
|---------------------------------------|------------------------|---|
| 1. Prof. Dr. B Vijaya chandran Pillai | - Principal & Director |  |
| 2. Ms. Manju M | - Assistant Professor |  |
| 3. Mr. Sivanunni P S | - Assistant Professor |  |
| 4. Ms. Deepthi K | - Student coordinator |  |
| 5. Ms. Roshini P Warriar | - Student coordinator |  |

1. The Committee reported that there were no incidents of ragging or sexual harassment in the campus during the academic year 2021-22.
2. At the time of admission the institution takes an undertaking (oath) from all students pledging that they will not engage in any kind of anti-ragging activities. We organize awareness programmes with the help of experts in this respect.



Principal & Director



Principal
Ahalia School of Management
Palakkad



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CIRCULAR

Ref: ASM / CIRCULAR /067/2018

14.03.2018

Grievance Committee of Ahalia School of Management is constituted with the following members:

- Dr. G Sobhana, Principal
- Dr. Dhanu P, Asst. Professor & Class Tutor-I Year MBA
- Mr. George Thomas, Asst. Professor & Class Tutor-II Year MBA
- Mr. Rakesh P Prabhakar, Administrator

Sobhana
14/3/18
Principal

Principal
Ahalia School of Management
Palakkad



To: ASM Students
CC: Staff circulation
NB, File



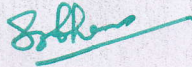



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Grievance Redressal Committee (Academic Year 2017-18)

Date: 05.3.2018

MEMBERS PRESENT

1. Dr. G Sobhana - Principal 
2. Dr. Dhanu P - Assistant Professor 
3. Mr. George Thomas - Assistant Professor 
4. Mr. Rakesh P Prabhakar - Administrator 

The student grievance redressal committee meeting was held on **04.3.2018** at 11 a.m with the members of committee at Principal's office. The grievances raised by the students were discussed and the committee ensured that the grievances will be redressed and sorted out within a week.

AGENDA:

1. Seating in Students mess hall
2. AC under repair in Language Lab

MINUTES:

1. Students requested that more chairs and tables may be added in the mess hall. The committee decided to look into the matter positively.
2. The AC in Language Lab in first floor is found to be not working properly. Therefore, it is decided to undertake the repair work immediately.

ACTION TAKEN REPORT

1. The canteen was equipped with additional furniture.
2. The AC was serviced and are working with maximum output.

Sobha
31/3/2018
Principal



Principal
Ahalia School of Management
Palakkad



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CIRCULAR

Ref: ASM/CIRCULAR/068/2019

03-06-2019

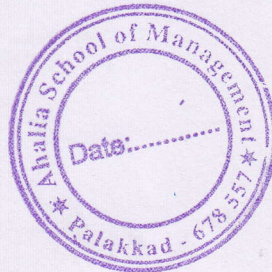
The Grievance Committee of Ahalia School Of Management is constituted with the following members:

- | | |
|--------------------------------|---|
| 1. Dr C. Ashokan | Principal |
| 2. Mr Sreeranjana <i>MENON</i> | Asst. Professor & Class Tutor-I year MBA |
| 3. Dr Sangeetha.P. | Asst. Professor & Class Tutor-II year MBA |
| 4. Mr Rakesh P. Prabhakar | Administrator |

For 
Principal
Ahalia School of Management
Palakkad

To

- CC: (i) ASM ,Students,
(ii) Staff Circulation, file.

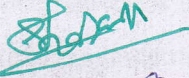







Grievance Redressal Committee (Academic Year 2018-19)

Date: 03.06.2019

MEMBERS PRESENT

1. Dr. C. Ashokan - Principal 
2. Mr. Sreerajan Menon - Assistant Professor 
3. Dr. Sangeetha P - Assistant Professor 
4. Mr. Rakesh P Prabhakar - Administrator 

The meeting of the student grievance redressal committee was held on **03.06.2019** at 2 p.m with the members of committee at Principal's office. The below mentioned grievances raised by the students were discussed in the Grievance Redressal Committee.

AGENDA:

1. Availability of First Aid Kit
2. Medicines for minor health problems.

MINUTES:

1. The students presented about the non-availability of First aid kit. The committee decided to make available the facility of first aid kit.
2. Medicines for minor health problems such as cold, fever, headache, stomach pain was not available. The committee assured to make arrangements for a visiting doctor as well as the availability of the basic medicines.



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ACTION TAKEN REPORT

1. First aid kit was made available in the office.
2. As per the policy of the college, self- medication is not advised. Therefore, medicines will not be provided to students without the advice of the doctor. In case of any emergency, the concerned class tutor will inform either Principal or office. The college will make arrangements for the treatment of students at Ahalia hospitals in the campus.

Principal

Principal
Ahalia School of Management
Palakkad





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CIRCULAR

Ref: ASM/CIRCULAR/069/2020

10-06-2020

The Grievance Committee of Ahalia School Of Management is constituted with the following members:

1. Dr C. Ashokan Principal
2. Dr Sangeetha P. Asst. Professor & Class Tutor-I year MBA
3. Mr Sreeranjana MENON Asst. Professor & Class Tutor-II year MBA
4. Mr Rakesh P. Prabhakar Administrator

For Principal
Principal
Ahalia School of Management
Palakkad

To

- CC: (i) ASM ,Students,
(ii) Staff Circulation, file.









Grievance Redressal Committee (Academic Year 2019-20)

Date: 10.06.2020

The meeting of the student grievance redressal committee was held on 10.06.2020 at 2 p.m with the members of committee at Principal's office. The following grievances raised by the students were discussed and the committee ensured that the grievances will be redressed and sorted out within a week.

MEMBERS PRESENT

1. Dr. C. Ashokan - Principal 
2. Mr. Sreerajan Menon - Assistant Professor 
3. Dr. Sangeetha P - Assistant Professor 
4. Mr. Rakesh P Prabhakar - Administrator 

AGENDA:

1. Extension of College Fees payment date
2. Responsibility of students /loss of belongings

MINUTES:

1. The students represented the problem of students to pay fees before the last date. It was explained by the Director that since the college is a self financing institution it is mandatory for every student to pay the fees on or before the last date. In spite of this, the Management assured to understand the financial constraints of the students hailing from economically weak background, and assured to extend the last date.
2. As personal belongings were reported to be lost, it was discussed about the safety of personal belongings. The committee reiterated that it is the personal responsibility of students to take care of their belongings and the Management or the department will not be responsible for any loss.

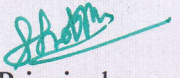


AHALIA SCHOOL OF MANAGEMENT

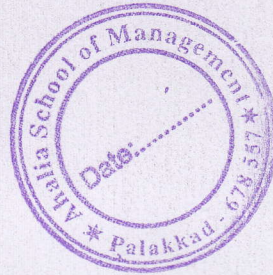
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ACTION TAKEN REPORT

1. Circular was issued to students about extension of fees payment by one week.
Students were encouraged to make arrangements of the fees to be paid on time.
2. Circular was issued regarding the personal responsibility of students to take care of their belongings.


Principal

Principal
Ahalia School of Management
Palakkad



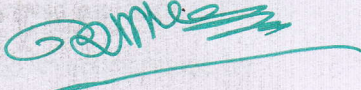





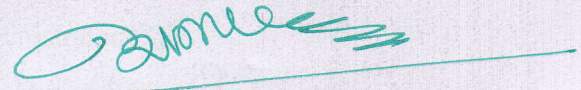
Grievance Redressal Committee

Date: 22.06.2021

The grievance redressal committee is functioning with the following members

MEMBERS PRESENT

1. Prof. Dr. B Vijaya chandran Pillai - Principal & Director 
2. Ms. Jisha O - Assistant Professor 
3. Dr. Sangeetha P - Assistant Professor 
4. Mr. Rakesh P Prabhakar - Administrator 



PRINCIPAL

Principal
Ahalia School of Management
Palakkad





AHALIA SCHOOL OF MANAGEMENT

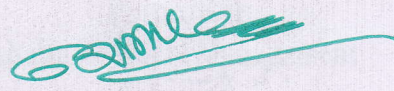



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Grievance Redressal Committee (Academic Year 2020-21)

Date: 22.06.2021

The meeting of the student grievance redressal committee was held on 22.06.2020 at 2 p.m with the members of committee at Principal's office. The following grievances raised by the students were discussed and the committee ensured that the grievances will be redressed and sorted out within a week.

MEMBERS PRESENT

- | | | |
|--------------------------------------|------------------------|---|
| 1. Prof. Dr. B Vijayachandran Pillai | - Principal & Director |  |
| 2. Ms. Jisha O | - Assistant Professor |  |
| 3. Dr. Sangeetha P | - Assistant Professor |  |
| 4. Mr. Rakesh P Prabhakar | - Administrator |  |

AGENDA:

1. The inactive tube lights in room no 23 & 38.
2. The students raised the complaint that number of dustbins on the campus is not sufficient and requested to increase the number of dustbins

MINUTES:

1. The committee decided to replace defective tube lights installed in room no 23 & 38.
2. Committee assured that necessary steps will be taken to increase the number of dustbins in the ASM building.



AHALIA SCHOOL OF MANAGEMENT

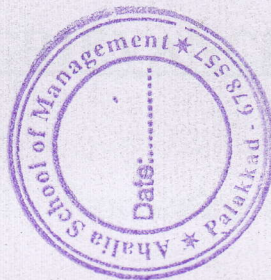
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E-mail : admin.asm@ahalia.edu.in, www.ahaliaschoolofmanagement.org

ACTION TAKEN REPORT

1. The defective tube lights were replaced with new lights.
2. The complaints were forwarded to the Principal through proper channel and number of dustbins were increased in and around classrooms

Principal & Director
Principal
Ahalia School of Management
Palakkad



AHALIA



SCHOOL OF MANAGEMENT

ISO 9001 : 2015 certified institution, Approved by AICTE & Affiliated to University of Calicut

Ahalia Campus, Palakkad, Kerala-678557, Ph: 04923-225444 Mob: 9188710059

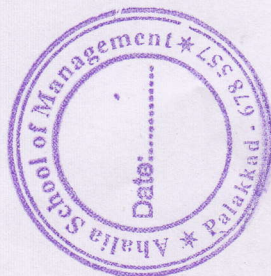
Email: admin.asm@ahalia.edu.in, Web: www.ahaliaschoolofmanagement.org

CERTIFICATE (GRIEVANCE REDRESSAL CELL)

A Grievance redressal cell is functioning in the institution with the following members:

- 1. Dr. B. Vijayachandran Pillai (Principal and Director , ASM)**
- 2. Ms. Neethu PM**
- 3. Ms. Jisha O**
- 4. Ms. Manju M**

The cell will take appropriate action in a justified manner according to the nature of issue.



Principal & Director

Principal
Ahalia School of Management
Palakkad



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Grievance Redressal Committee (Academic Year 2021-22)


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
The meeting of the student grievance redressal committee was held on 10.08.2022 at 10 a.m with the members of committee at Principal's office. The following grievances raised by the students were discussed and the committee ensured that the grievances will be redressed and sorted out within a week.


MEMBERS PRESENT

1. Prof. Dr. B Vijayachandran Pillai
2. Ms. Manju M
3. Ms. Jisha O
4. Ms. Ann Mary Francis

- Principal & Director 

- Assistant Professor 

- Assistant Professor 

- Assistant Professor 

AGENDA:

1. AC under repair - ASM Seminar Hall
2. Tube lights to be replaced

MINUTES:

1. The committee decided to undertake the service of AC in Seminar to improve its performance.
2. It has been decided to replace the defective tube lights in Room No. 101 of the ASM.



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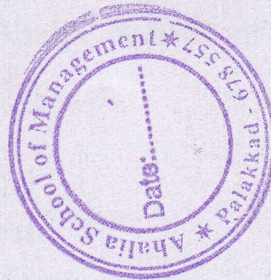
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ACTION TAKEN REPORT

- a. The A/C in the ASM Seminar Hall was serviced and it is delivering its maximum cooling.
- b. The defective tube lights were replaced with new lights.

Principal & Director

Principal
Ahalia School of Management
Palakkad





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INTERNAL COMPLAINTS COMMITTEE

(SEXUAL HARASSMENT CELL)

Action Taken Report during the Academic Year 2017 – 2018

An internal committee cell (sexual harassment cell) is functioning in the college with the following members.

1. Dr. G Sobhana - Principal
2. Dr. Dhanu P - Assistant Professor
3. Mr. George Thomas - Assistant Professor
4. Mr. Rakesh P Prabhakar - Administrator

The College has zero complaint with regards to any grievances from both students and faculty members. The vision of **Internal complaints Committee** is to insist zero – tolerance attitude towards gender based harassment as per the guidelines of Government and the College.

1. The committee noted that no complaint against sexual harassment against any one of the institution has been received during the academic year
2. In case of any student experiences any issue in this respect can contact the members or put the same in the separate box provided, then we will take appropriate action based on the request.

Academic year	Complaints regarding harassment -Students	Complaints regarding harassment -Faculty
2017-2018	Nil	Nil

Complaints Status [2017-2018]

Total Complaints Received : NIL

Complaints Closed : NIL

Complaints Active(Students): NIL

Complaints Active (Faculty): NIL

Complaints Active in UGC: NIL

DATE : 06.06.2018



Sobhana
Principal
Ahalia School of Management
Palakkad



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INTERNAL COMPLAINTS COMMITTEE

(SEXUAL HARASSMENT CELL)

Action Taken Report during the Academic Year 2018 – 2019

An internal committee cell (sexual harassment cell) is functioning in the college with the following members.

1. Dr. C. Ashokan - Principal
2. Mr. Sreeranjana Menon - Assistant Professor
3. Dr. Sangeetha P - Assistant Professor
4. Mr. Rakesh P Prabhakar - Administrator

The College has zero complaint with regards to any grievances from both students and faculty members. The vision of **Internal complaints Committee** is to insist zero – tolerance attitude towards gender based harassment as per the guidelines of Government and the College.

3. The committee noted that no complaint against sexual harassment against any one of the institution has been received during the academic year
4. In case of any student experiences any issue in this respect can contact the members or put the same in the separate box provided, then we will take appropriate action based on the request.

Academic year	Complaints regarding harassment -Students	Complaints regarding harassment -Faculty
2018-2019	Nil	Nil

Complaints Status [2018-2019]

Total Complaints Received : NIL

Complaints Closed : NIL

Complaints Active(Students): NIL

Complaints Active (Faculty): NIL

Complaints Active in UGC: NIL

DATE : 07.06.2019



Shobha
Principal
Ahalia School of Management
Palakkad



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INTERNAL COMPLAINTS COMMITTEE

(SEXUAL HARASSMENT CELL)

Action Taken Report during the Academic Year 2019 – 2020

An internal committee cell (sexual harassment cell) is functioning in the college with the following members.

1. Dr. C. Ashokan - Principal
2. Mr. Sreeranjana Menon - Assistant Professor
3. Dr. Sangeetha P - Assistant Professor
4. Mr. Rakesh P Prabhakar - Administrator

The College has zero complaint with regards to any grievances from both students and faculty members. The vision of **Internal complaints Committee** is to insist zero – tolerance attitude towards gender based harassment as per the guidelines of Government and the College.

5. The committee noted that no complaint against sexual harassment against any one of the institution has been received during the academic year
6. In case of any student experiences any issue in this respect can contact the members or put the same in the separate box provided, then we will take appropriate action based on the request.

Academic year	Complaints regarding harassment -Students	Complaints regarding harassment -Faculty
2019-2020	Nil	Nil

Complaints Status [2019-2020]

Total Complaints Received : NIL

Complaints Closed : NIL

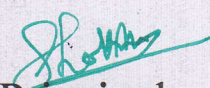
Complaints Active(Students): NIL

Complaints Active (Faculty): NIL

Complaints Active in UGC: NIL

DATE : 08.06.2020




Principal
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



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INTERNAL COMPLAINTS COMMITTEE

(SEXUAL HARASSMENT CELL)

Action Taken Report during the Academic Year 2020 – 2021

An internal committee cell (sexual harassment cell) is functioning in the college with the following members.

1. Prof. Dr. B. Vijayachandran Pillai - Principal & Director 
2. Ms. Jisha O - Assistant Professor 
3. Dr. Sangeetha P - Assistant Professor 
4. Dr. Aashna Sidhic - Assistant Professor 
5. Mr. Rakesh P Prabhakar - Administrator 

The College has zero complaint with regards to any grievances from both students and faculty members. The vision of **Internal complaints Committee** is to insist zero – tolerance attitude towards gender based harassment as per the guidelines of Government and the College.

7. The committee noted that no complaint against sexual harassment against any one of the institution has been received during the academic year
8. In case of any student experiences any issue in this respect can contact the members or put the same in the separate box provided, then we will take appropriate action based on the request.

Academic year	Complaints regarding harassment -Students	Complaints regarding harassment -Faculty
2020-2021	Nil	Nil

Complaints Status [2020-2021]

Total Complaints Received : NIL

Complaints Closed : NIL

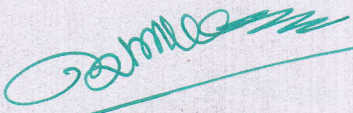
Complaints Active(Students): NIL

Complaints Active (Faculty): NIL

Complaints Active in UGC: NIL

DATE : 08.06.2021




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
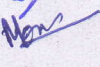
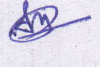

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INTERNAL COMPLAINTS COMMITTEE

(SEXUAL HARASSMENT CELL)

Action Taken Report during the Academic Year 2021 – 2022

An internal committee cell (sexual harassment cell) is functioning in the college with the following members.

1. Prof. Dr. B. Vijayachandran Pillai - Principal & Director 
2. Dr. Aashna Sidhic - Assistant Professor 
3. Ms. Manju M - Assistant Professor 
4. Ms. Ann Mary Francis - Assistant Professor 
5. Mr. Rakesh P Prabhakar - Administrator 

The College has zero complaint with regards to any grievances from both students and faculty members. The vision of **Internal complaints Committee** is to insist zero – tolerance attitude towards gender based harassment as per the guidelines of Government and the College.

9. The committee noted that no complaint against sexual harassment against any one of the institution has been received during the academic year
10. In case of any student experiences any issue in this respect can contact the members or put the same in the separate box provided, then we will take appropriate action based on the request.

Academic year	Complaints regarding harassment -Students	Complaints regarding harassment -Faculty
2021-2022	Nil	Nil

Complaints Status [2021-2022]

Total Complaints Received : NIL

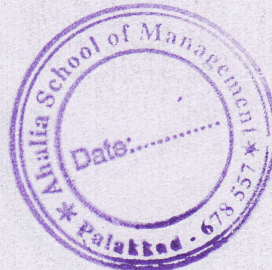
Complaints Closed : NIL

Complaints Active(Students): NIL

Complaints Active (Faculty): NIL

Complaints Active in UGC: NIL

DATE: 06.06.2022




Principal
Ahalia School of Management
Palakkad