# **CADO AHALIA SCHOOL OF MANAGEMENT**

Palakkad - 678557, Ph: 04923-207800, 9496000133
E-mail: admin.asm@ahalia.edu.in, www.ahaliaschoolofmanagement.org

#### INTERNAL COMPLAINTS COMMITTEE

### (SEXUAL HARASSMENT CELL)

# Action Taken Report during the Academic Year 2017 - 2018

An internal committee cell (sexual harassment cell) is functioning in the college with the following members.

1. Dr. G Sobhana

- Principal

2. Dr. Dhanu P

- Assistant Professor

3. Mr. George Thomas

- Assistant Professor

4. Mr. Rakesh P Prabhakar - Administrator

The College has zero complaint with regards to any grievances from both students and faculty members. The vision of **Internal complaints Committee** is to insist zero – tolerance attitude towards gender based harassment as per the guidelines of Government and the College.

- 1. The committee noted that no complaint against sexual harassment against any one of the institution has been received during the academic year
- 2. In case of any student experiences any issue in this respect can contact the members or put the same in the separate box provided, then we will take appropriate action based on the request.

Academic year	Complaints regarding harassment -Students	Complaints regarding harassment -Faculty
2017-2018	Nil	Nil

#### Complaints Status [2017-2018]

Total Complaints Received: NIL

Complaints Closed

: NIL

Complaints Active(Students): NIL

Complaints Active (Faculty): NIL

Complaints Active in UGC: NIL

DATE: 06.06.2018



Principal of Mahagament

# **CONTROL** AHALIA SCHOOL OF MANAGEMENT

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### INTERNAL COMPLAINTS COMMITTEE

(SEXUAL HARASSMENT CELL)

Action Taken Report during the Academic Year 2018 - 2019

An internal committee cell (sexual harassment cell) is functioning in the college with the following members.

1. Dr. C. Ashokan

- Principal

2. Mr. Sreeranjan Menon

- Assistant Professor

3. Dr. Sangeetha P

- Assistant Professor

4. Mr. Rakesh P Prabhakar - Administrator

The College has zero complaint with regards to any grievances from both students and faculty members. The vision of **Internal complaints Committee** is to insist zero – tolerance attitude towards gender based harassment as per the guidelines of Government and the College.

- 3. The committee noted that no complaint against sexual harassment against any one of the institution has been received during the academic year
- 4. In case of any student experiences any issue in this respect can contact the members or put the same in the separate box provided, then we will take appropriate action based on the request.

	harassment -Faculty
Vil	Nil
	Jil

## Complaints Status [2018-2019]

Total Complaints Received: NIL

Complaints Closed

: NIL

Complaints Active(Students): NIL

Complaints Active (Faculty): NIL

Complaints Active in UGC: NIL

DATE: 07.06.2019



Principal ncipal
Ahalia School of Management
Palakkad

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#### INTERNAL COMPLAINTS COMMITTEE

(SEXUAL HARASSMENT CELL)

## Action Taken Report during the Academic Year 2019 – 2020

An internal committee cell (sexual harassment cell) is functioning in the college with the following members.

1. Dr. C. Ashokan - Principal

2. Mr. Sreeranjan Menon - Assistant Professor

3. Dr. Sangeetha P - Assistant Professor

4. Mr. Rakesh P Prabhakar - Administrator

The College has zero complaint with regards to any grievances from both students and faculty members. The vision of Internal complaints Committee is to insist zero - tolerance attitude towards gender based harassment as per the guidelines of Government and the College.

- 5. The committee noted that no complaint against sexual harassment against any one of the institution has been received during the academic year
- 6. In case of any student experiences any issue in this respect can contact the members or put the same in the separate box provided, then we will take appropriate action based on the request.

Academic year	Complaints regarding harassment -Students	Complaints regarding harassment -Faculty
2019-2020	Nil	Nil

#### Complaints Status [2019-2020]

Total Complaints Received: NIL

Complaints Closed : NIL

Complaints Active(Students): NIL

Complaints Active (Faculty): NIL

Complaints Active in UGC: NIL

DATE: 08.06.2020



Ahalia School of Management

# **CONTROL OF MANAGEMENT**

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### INTERNAL COMPLAINTS COMMITTEE

(SEXUAL HARASSMENT CELL)

Action Taken Report during the Academic Year 2020 - 2021

An internal committee cell (sexual harassment cell) is functioning in the college with the following members.

1. Prof. Dr. B. Vijayachandran Pillai

- Principal & Director

2. Ms. Jisha O

- Assistant Professor

3. Dr. Sangeetha P

- Assistant Professor

4. Dr. Aashna Sidhic

- Assistant Professor

5. Mr. Rakesh P Prabhakar - Administrator

The College has zero complaint with regards to any grievances from both students and faculty members. The vision of **Internal complaints Committee** is to insist zero – tolerance attitude towards gender based harassment as per the guidelines of Government and the College.

- 7. The committee noted that no complaint against sexual harassment against any one of the institution has been received during the academic year
- 8. In case of any student experiences any issue in this respect can contact the members or put the same in the separate box provided, then we will take appropriate action based on the request.

Academic year	Complaints regarding harassment -Students	Complaints regarding harassment -Faculty
2020-2021	Nil	Nil

#### Complaints Status [2020-2021]

Total Complaints Received: NIL

Complaints Closed : NIL

Complaints Active(Students): NIL

Complaints Active (Faculty): NIL

Complaints Active in UGC: NIL

DATE: 08.06.2021

Date - Lake de la lake de lake

Principal Principal Principal Ahalia School of Management

# **\*\*\*** AHALIA SCHOOL OF MANAGEMENT

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#### INTERNAL COMPLAINTS COMMITTEE

(SEXUAL HARASSMENT CELL)

Action Taken Report during the Academic Year 2021 - 2022

An internal committee cell (sexual harassment cell) is functioning in the college with the following members.

1. Prof. Dr. B. Vijayachandran Pillai

- Principal & Director 5000

2. Dr. Aashna Sidhic

- Assistant Professor

3. Ms. Manju M

- Assistant Professor

4. Ms. Ann Mary Francis

- Assistant Professor

5. Mr. Rakesh P Prabhakar - Administrator 9

The College has zero complaint with regards to any grievances from both students and faculty members. The vision of **Internal complaints Committee** is to insist zero – tolerance attitude towards gender based harassment as per the guidelines of Government and the College.

- 9. The committee noted that no complaint against sexual harassment against any one of the institution has been received during the academic year
- 10. In case of any student experiences any issue in this respect can contact the members or put the same in the separate box provided, then we will take appropriate action based on the request.

Academic year	Complaints regarding harassment -Students	Complaints regarding harassment -Faculty
2021-2022	Nil	Nil

### Complaints Status [2021-2022]

Total Complaints Received: NIL

Complaints Closed

: NIL

Complaints Active(Students): NIL

Complaints Active (Faculty): NIL

Complaints Active in UGC: NIL

DATE: 06.06.2022



Principal Principal
Ahalia School of Manageria